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### **Health & Safety Policy**

It is the policy of Designation Ltd to maintain, on a continual improvement basis, an effectively managed Health & Safety Management System as defined in OHSAS 18001:2007.

Our health & safety management system documents our commitment to:

- Adoption of safe systems of work
- Prevention of Injury and ill health
- Continual improvement in health & safety management and performance
- Establishing measurable health & safety objectives and targets by which to monitor ourselves against.

We further ensure all our business operations comply with relevant and applicable legislation and regulative requirements relevant to the hazards our workplace and working practices create.

All our employees have a responsibility towards the health and safety of themselves and of others and a responsible attitude and commitment to the company's objectives is expected.

This Policy is communicated to all employees during induction training and displayed in prominent positions around the premises. We shall further encourage employee's involvement in health & safety aspects by communicating with and involving them in all relevant areas of health and safety in the workplace.

Our health & safety objectives and targets shall be formally reviewed at each management review of the quality, environmental and health & safety management system.

Records of the review shall be retained

This Policy is approved by the Managing Directors signature and made publicly available on the company website.

A handwritten signature in black ink, appearing to read "M. O'Boyle". The signature is written in a cursive style and is positioned above the printed name of the Managing Director.

M. O'Boyle  
Managing Director